

## ABOUT US

KinderCare Learning Companies is one of America's largest providers of early education and child care serving hardworking families where they need us – in neighborhoods, at work, and in schools nationwide.

We employ approximately 35,000 teachers and staff and operate more than 2,400 early learning centers and programs.

Our company is headquartered in Lake Oswego, Oregon. In 2024, KinderCare Learning Companies earned our eighth Gallup Exceptional Workplace Award – one of only two current organizations worldwide to receive this award eight years in a row.

## KEY FACTS



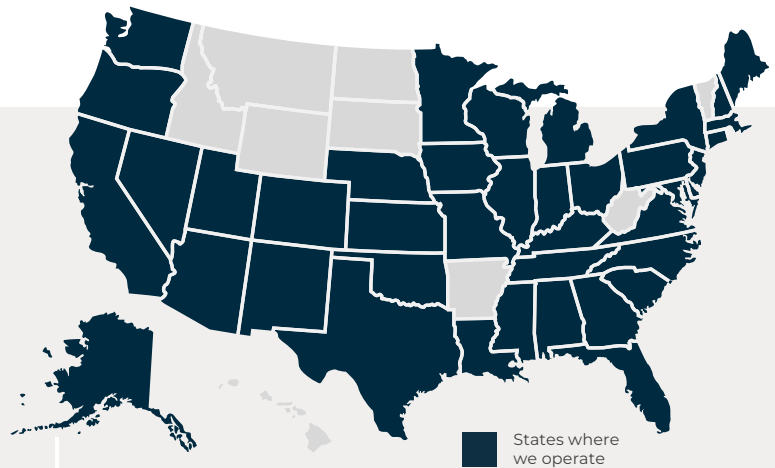
2400+

locations across the country



40

states and D.C. have KLC programs



### Community-Based Centers

Offers high-quality education and care for children six weeks to 12 years old in neighborhoods across the country.



### Before- & After-School Programs

Offers before- and after-school learning programs during out-of-school time, on school grounds in hundreds of local elementary schools. Programs foster originality and resilience in school-age learners.



### Premium Child Care

Provides a premium early education model by transitioning children into a variety of themed enrichment classrooms throughout its signature, spacious facilities for infants through school age.

## KLC FOR EMPLOYERS

Offering customized employer-supported child care benefits at more locations than any other provider, meeting needs for flexible care for flexible work.



Tuition Benefit & Tuition Benefit+



KinderCare at Work On-Site Centers



Back-up Care



Priority Access



Champ Camp Breaktime Programs



Before- & After-School Care

## OUR EXECUTIVES

### Tom Wyatt

Chief Executive Officer

### Michael Canavin

President of KinderCare Learning Centers and Creme School

### Dr. Marquita Davis

Chief Academic Officer

### Jessica Harrah

Chief People Officer

### Paul Thompson

President

### Dan Figurski

President of KinderCare for Employers and Champions

### Tony Amandi

Chief Financial Officer

### Abe Lietz

Chief Information Officer

### Nathan Smalley

Senior Vice President

### Lindsay Sorhondo

Chief Innovation Officer

### Jeff Spiegel

Chief Brand Officer

## OUR PILLARS

Because strong and vibrant communities depend on access to high-quality child care for all, we serve the full socio-economic spectrum of American families – from the public to the private sector and those of modest means. Our pillars guide the work we do in each of our centers and sites every day across the country.



### Educational Excellence

We deliver high-quality programs through our research-based curriculum and our commitment to accreditation – the third-party validation of the high standards in our classrooms. Independent studies prove KinderCare children are better prepared for school than their peers outside of our programs.



### People & Engagement

Our industry-first talent selection tool helps us hire teachers and staff who will thrive. Our annual employee and family engagement surveys build culture, identifies how to best serve children and families, and drive business performance.



### Health & Safety

Our rigorous safety standards are reinforced by ongoing training and measurement tools. We build healthy bodies and minds through nutritious meals and physical activity programs, and our dedicated resources support teacher and child mental health and emotional safety.



### Operations & Growth

Through operational excellence, we're able to deliver the best quality care to children across the country. By building new centers and inviting smaller providers to join the KinderCare family, we're able to bring our high standards to more families and communities each season. We work with school administrators and public and private employers to expand access to our programs.